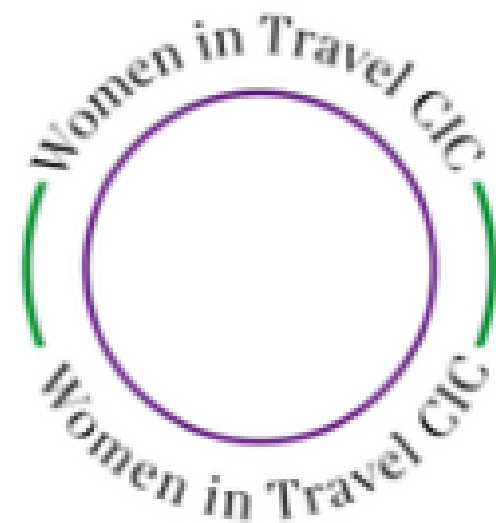




Male Allyship Network

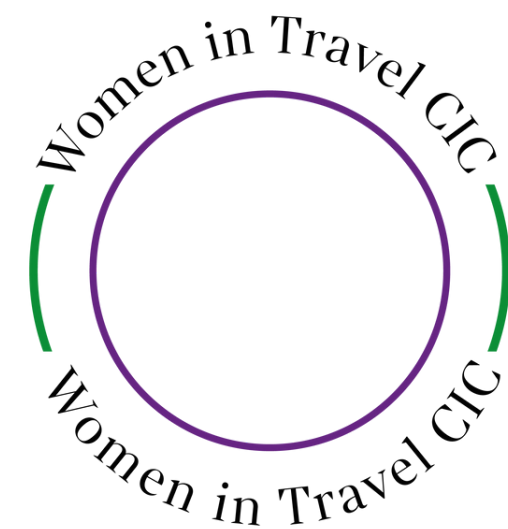
Women in Travel CIC



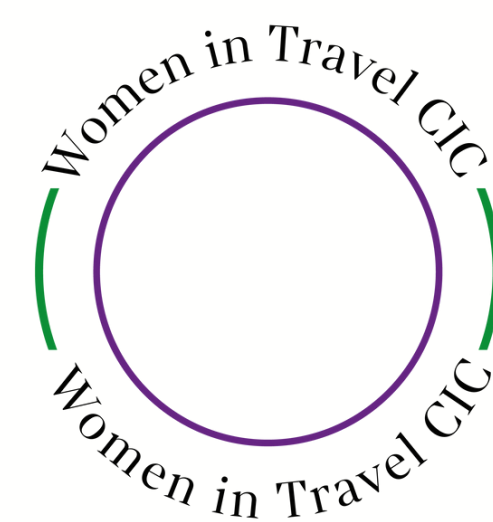


- About Us
- Why Allyship
- What's included
- Benefits
- Programme Structure

CONTENT



About Us - Women in Travel CIC



- **Women in Travel CIC is the award winning social enterprise that connects underserved, diverse female+ talent to employment and enterprising opportunities in the travel, tourism and hospitality industry.**
- **We provide the wrap around care needed by our candidates and employers to foster their talent and integration in the workplace.**
- **We are pioneers in fostering Allyship in Travel, Tourism and Hospitality and we created the first ever Male Allyship Network in 2021 backed up by some 30 leaders.**



Male Allyship Network

It was set up as an inclusive platform in May 2021 to encourage senior male leaders to come forward as visible allies to women and other minority groups.

UK/ International reach

12-month membership / 8-month mentoring cycle.

Dedicated online and offline networking events, webinars and meetups for example at our flagship events IWTTF, WTM etc.

Individual Mentee's Membership



A Mentee is a woman or non-binary individual who is in a mid-to senior-level role looking for the next career step, to grow their business or change their strategy and seeking an enriching learning experience, based on relationship building, constructive feedback and open conversations about challenges and opportunities in the workplace.



Annual Fee:

- **£300 if the company is paying**
- **£250 self-paying**
- **If the fee is too high, you can join by making a donation of at least £100 to our Fundraiser. In that case, we select who we will take on board - our Network is fastly growing and we need a true commitment!**

Allyship Training

HOW TO BECOME A GOOD ALLY/MENTEE?

Training includes:

- **What is allyship and why it matters?**
- **How to become a proactive ally/mentee?**
- **How to be a good mentor?**
- **How to make the most out of mentorship as an ally/mentee?**



Allyship State of the Nation Research



IN 2023 WE LAUNCHED THE
FIRST-EVER ALLYSHIP
INDUSTRY RESEARCH

*THE STATE OF THE NATION.
ALLYSHIP IN TRAVEL,
TOURISM AND HOSPITALITY.*

Being a mentee with us gives you an opportunity to be at the front of our research, and take part in the interviews, and focus groups.

Allyship Resources

DEDICATED G-DRIVE FOLDER

Including video recordings of the sessions, a calendar of events, presentations, allyship articles, and training sessions.

PRIVATE WHATSAPP GROUP

Safe space to connect with fellow mentees, and discuss business challenges and opportunities.

ONE-ON-ONE CHECK-INS

Dedicated team member to track your allyship journey and progress - always ready to support!

SOCIAL MEDIA ASSETS AND LOGO

All you need to share your allyship journey with the world!

Our Events

COMMUNITY FOCUS



INTERNATIONAL WOMEN IN TRAVEL AND TOURISM FORUM (IWTTF)

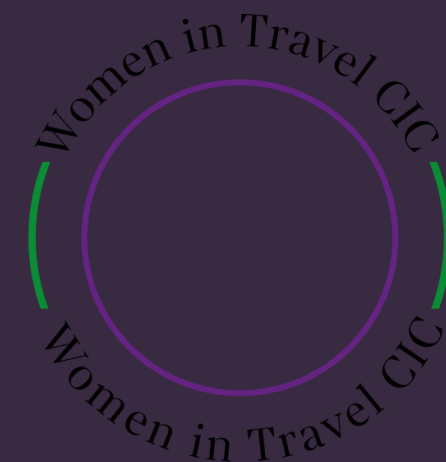
IWTTF AWARDS

Live Networking Sessions

External Speaker led Events

**Internal learning, mentoring,
networking sessions**

Monthly Events

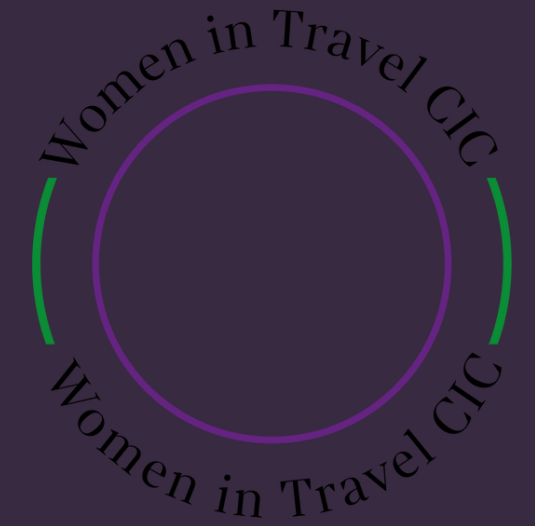


OVERVIEW

- 45 to 60 minutes
- expert speakers - Lunch
N Learn
- mentoring sessions
- networking
- training
- focus groups

Upcoming Allyship Activities

DON'T MISS OUT!



SEPTEMBER

- Allyship Allies Training
- Lunch & Learn webinar

OCTOBER

- Mentees Networking & Training
- Lunch & Learn webinar

NOVEMBER

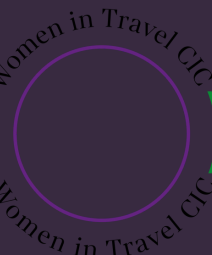
- Live Networking WTM
- Advanced Allyship Skills Training
- Lunch & Learn Webinar

DECEMBER

- Allies Only Networking
- Mentees Only Networking
- Lunch & Learn Webinar

JANUARY

- Cohort3 Allyship Networking
- Lunch & Learn Webinar



Upcoming Allyship Activities

DON'T MISS OUT!



FEBRUARY

- Mentees Half Term Reviews
- Mentors Half Term Reviews
- Lunch & Learn Webinar

MARCH

- Live Networking ITB
- Allies Only Networking
- Mentees Only Networking
- Lunch & Learn Webinar

APRIL

- Cohort 3 Allyship Networking
- Lunch & Learn Webinar

MAY

- Allies Only Networking
- Mentees Only Networking
- Lunch & Learn Webinar

JUNE

- Mentees Final Reviews
- Allies Final Reviews
- Live Networking IWTTF
- IWTTF Awards
- IWTTF

Visibility

SOCIAL MEDIA, PRESS, EVENTS



LinkedIn Posts



Instagram Posts



Press Releases



WIT Newsletter



Events (webinars,
panel
discussions,
collaborations)

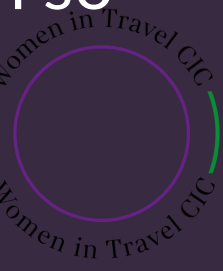
Our Mentees' Testimonials

Jools Sampson, Retreat designer and business owner Reclaim Your Self Retreats: This programme is absolutely brilliant. To be paired with someone who has so much knowledge and experience to share has given me so many practical skills and professional confidence to take my business to the next level.

Samantha Sellers, Founder & Director, Take Me to Africa: Having a mentor in the industry has been so fantastic and has really helped me grow in confidence, which has in turn meant I have been able to grow the business beyond all expectations in such a short time. I was so well matched with my mentor that I now also have a friend for life!

Hafsa Gaher, Founding Partner and Director at Archer & Gaher Adventures: Thank you for involving me in the M.A.N programme. I feel that this added perspective has allowed me to look at my business with new eyes and has given me the extra impetus to move forwards with new and exciting strategies to develop further.

Annabelle D'Silva, Brand Marketing Manager: I am so grateful to have been a part of the MAN mentoring programme. I'd never had a mentor before so it was totally new to me but I was lucky enough to have a dedicated mentor who gave me lots of advice and helped me see new perspectives. It was also amazing to be in touch with so many other inspiring women within the travel space.



Our Allies' Testimonials

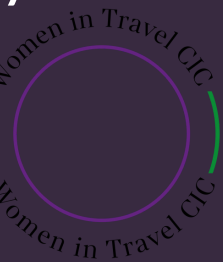
Anthony Daniels, GM Hurtigruten Group: This was my first official mentor programme and from start to finish it has been an excellent programme. My connection to my mentee was ideal and we both have learnt a lot from the experience and will continue to work together.

Sam Clark, Co-founder & MD at Experience Travel Group: Inspiring! Would recommend it to anyone - a fantastic source of inspiration and occasionally even an invaluable chance to glimpse the world from someone else's perspective.

Clive Wratten, CEO, The Business Travel Association: It's been a great experience and it's so rewarding to have hopefully helped my mentee in her career, alongside making a new acquaintance and developing my own skills.

Shaon Talukder, CEO, Geotourist: The programme has helped me recognise how to identify ways to support others and offer a safe space for them to share their real challenges. Active listening is a key skill which will ensure that you can really make progress.

Finnbar Cornwall, Travel Industry Leader & Auto at Google: It's a great programme. Personally, I've really enjoyed the mentees I've met - they've given me as much as I've (hopefully) given them.



Thank you for your interest!



Feel free to contact our Team



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